

SAYREVILLE POLICE DEPARTMENT



2025 Annual Report

Chief Daniel Plumacker



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Message From The Chief

As Chief of Police, it is my privilege to present the 2025 Annual Report of the Sayreville Police Department. This report reflects another year of exceptional service, professionalism, and dedication by the men and women of our Department. It provides a transparent overview of our operations, accomplishments, and initiatives throughout the past year while reaffirming our unwavering commitment to accountability, innovation, and the safety and well-being of everyone who lives, works, and visits the Borough of Sayreville.

Every day, our officers, dispatchers, civilian staff, and volunteers demonstrate an extraordinary commitment to public service. Whether responding to emergencies, investigating complex crimes, engaging with residents, or supporting one another behind the scenes, their professionalism, integrity, and compassion remain the foundation of this organization. Their willingness to go beyond what is expected reflects not only their dedication to the profession but also their genuine commitment to the community they proudly serve.

Throughout the year, the Department remained focused on proactive crime reduction, traffic safety, community engagement, and delivering professional police services through evidence-based and intelligence-led policing strategies. At the same time, we continued to strengthen our partnerships with residents, businesses, schools, community organizations, and neighboring law enforcement agencies, recognizing that public safety is most effective when built upon trust, collaboration, and shared responsibility.

The law enforcement profession continues to evolve at a rapid pace, bringing new challenges as well as new opportunities. From the increasing integration of artificial intelligence and emerging technologies to evolving state mandates, accreditation standards, and training requirements, our Department remains committed to staying ahead of these changes. By embracing innovation while maintaining the highest professional standards, we are ensuring that the Sayreville Police Department is prepared to meet both today's demands and tomorrow's challenges.



Message From The Chief

Equally important is our continued investment in the people who serve this community. Officer wellness, resiliency, leadership development, and ongoing training remain among our highest priorities. We recognize that supporting the physical and mental well-being of our personnel is essential to providing exceptional service to the public. By fostering a culture that values professional growth, wellness, and leadership at every level, we are strengthening not only our Department but also the quality of service we provide to our community.

As Sayreville continues to grow, including the continued development of the Riverton redevelopment project and other economic initiatives, we remain committed to ensuring that our Department evolves alongside our community. Through strategic planning, responsible resource management, grant funding, technological advancements, and continued recruitment efforts, we are positioning the Department to meet the public safety needs of a growing and changing Borough.

The accomplishments highlighted throughout this report would not be possible without the dedication of our employees and the continued support of our Mayor and Council, Borough Administration, community partners, and the residents of Sayreville. Your trust and collaboration enable us to fulfill our mission each and every day.

As we look toward the future, I remain confident that the men and women of the Sayreville Police Department will continue to exemplify the highest standards of professionalism, integrity, and service. Together, we will continue building upon our successes, embracing new opportunities, and working tirelessly to keep Sayreville a safe, welcoming, and thriving community for all.

Thank you for your continued confidence in the Sayreville Police Department and for allowing us the privilege of serving this remarkable community.

Chief Daniel Flumacher





History of Sayreville Police

The Sayreville Police Department has a long and storied history dedicated to serving and protecting the residents of the Borough of Sayreville. Established in the early 20th century, the Sayreville Police Department evolved from a small local force into a modern law enforcement agency, adapting to the growing population and changing crime trends in the Borough.

Early Years and Formation

In the early years of Sayreville's history, law enforcement was primarily handled by annually appointed constables and town marshals. As the Borough grew, it became evident that a structured police force was necessary to ensure the safety of its residents. The Sayreville Police Department was officially established in the early 1920s, beginning with just a handful of officers patrolling on foot and horseback.

Growth and Modernization

Throughout the mid-20th century, the department expanded its personnel, equipment, and investigative capabilities. Patrol cars replaced foot patrols, and officers began using two-way radios for communication. The 1950s and 1960s saw an increase in traffic enforcement as automobiles became more common, along with new challenges such as organized crime and drug offenses.

By the 1970s and 1980s, the Sayreville Police Department had grown into a fully professional law enforcement agency. Specialized units, such as the Detective Bureau, Narcotics/Vice Unit, and Juvenile Aid Bureau were created to address specific crime trends. During this period, community policing initiatives also began taking shape to strengthen relationships between officers and residents.





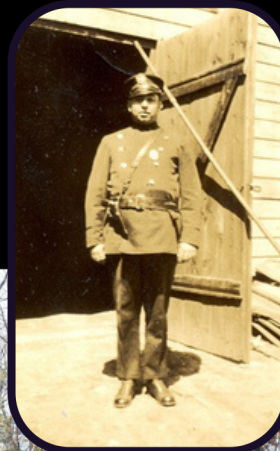
History of Sayreville Police

Technological Advancements and Present Day

Entering the 21st century, the Sayreville Police Department continued to modernize with the adoption of advanced forensic techniques, digital evidence collection, and enhanced surveillance technologies. The Identification Bureau introduced barcode tracking for evidence, and body worn cameras became a standard tool for transparency and accountability. The department also became actively involved in inter-agency collaborations, working with county, state, and federal law enforcement agencies on major investigations.

Today, the Sayreville Police Department continues its commitment to public safety, crime prevention, and community engagement. With specialized units tackling homicides, narcotics, human trafficking, financial crimes, and juvenile offenses, the Sayreville Police Department remains a pillar of safety and security for the borough.

From its humble beginnings to its current state-of-the-art operations, the Sayreville Police Department stands as a testament to over a century of dedicated law enforcement service, adapting and growing to meet the needs of its ever-changing community.





Department Goals

Our Mission

The mission of the Sayreville Police Department is to ensure that our community shall always enjoy the highest possible level of police services. That these services shall be provided with the highest regard for professional conduct and that regardless of the nature of assistance required, our Department will always be a dependable partner in keeping our community safe and secure.



Values Statement

We, the members of the Sayreville Police Department, are guided by the highest ethical standards. We embrace the values of Honor, Integrity, and Professionalism in our commitment to maintaining the public trust. We understand that as employees of a law enforcement agency, we have a special duty to our community and are held to a higher ethical standard than are the employees of most other organizations. We provide the highest quality of personalized services to all who live, work, and visit the Borough of Sayreville. We do this by empowering employees who build partnerships with the community to prevent and solve crime, lessen fear, and reduce neighborhood problems. We believe in and respect the dignity of all people, and we respect individual and constitutional rights in fulfilling our mission.



Department Goals

Core Values

The Core Values of our Department are built upon four (4) principles:

Service - Providing quality service to the community is our primary duty. We are committed to faithfully performing our duties while striving to be responsive, effective, and dependable. Through proactive law enforcement and community policing, we are dedicated to enhancing public safety by reducing fear and the incidence of crime.

Honor - Honor is a matter of carrying out, acting, and living the values of respect, duty, loyalty, selfless service, integrity, and personal courage in everything we do. Honor guides our officers to exemplify the ultimate in ethical and moral behavior, to abide by an uncompromising code of integrity, to respect human dignity, and to respect others. The quality of maturity, dedication, trust, and dependability commit us to act responsibly, to be accountable for our actions, to fulfill our obligations, and to hold others accountable for their actions. Members of the Sayreville Police Department exemplify honor by always being truthful and fulfilling our duties not out of necessity, but out of personal pride and a true sense of right and wrong.

Integrity - Integrity is the cornerstone of our profession. We pledge to hold ourselves to the highest legal, moral, and ethical standards. We will conduct ourselves ethically and honestly in a manner that merits the respect of all people. We recognize that each of us represents not only our Department, but also the law enforcement profession. We accept that our individual conduct, both on-duty and off-duty, must be beyond reproach.



Department Goals

Core Values Continued...

Professionalism - Professional service is embodied in our commitment to reliability and excellence in all aspects of our conduct and performance. We believe law enforcement is among the most noble of professions and derive personal satisfaction from the effective performance of our duties. We believe in the virtue of placing duty before self with the willingness to accept personal sacrifice for the greater good. We reject complacency and are dedicated to continually pursuing the highest levels of knowledge, skills, and expertise. We will fulfill our mission by being accountable to our community, our department, and to each other. The Sayreville Police Department recognizes that our members are the most valued assets of our organization and are essential participants with a shared responsibility in fulfilling our mission. We recognize the quality, motivation, and performance of our employees are key factors in achieving our success.





Command Staff

COMMAND STAFF BIOGRAPHIES



Chief Daniel Plumacker

Chief Daniel Plumacker began his distinguished career with the Sayreville Police Department in August 2000, starting as a Patrol Officer in the Uniform Patrol Division. His leadership abilities quickly became evident, leading to a series of key assignments and promotions. In 2005, he was assigned to the Traffic Safety Bureau where he was responsible for the enforcement of traffic laws and investigations of serious and fatal motor vehicle collisions. He was promoted to Sergeant in 2006, returning to the Patrol Division as a first-line supervisor. In 2008, he was assigned to the Detective Division as the Criminal Investigations Sergeant before rising to the rank of Lieutenant in 2010, where he took command as a Station Commander within the Patrol Division. Two years later, he transitioned to the Administration Bureau, managing the department's accreditation efforts while overseeing administrative operations.

In 2016, Chief Plumacker was promoted to Captain and placed in command of the Uniform Patrol Division, the largest division of the department. His strong leadership and operational expertise led to his appointment as Acting Chief of Police in 2022, and in May 2023, he was officially sworn in as the 8th Chief of Police for the Borough of Sayreville. With a career defined by integrity, innovation, and dedication to public service, Chief Plumacker continues to lead the department with a vision focused on professionalism, accountability, and community partnership.

Chief Plumacker holds a Bachelor of Arts from Caldwell University and a Master's Degree in Human Resources Training and Development from Seton Hall University. He is a graduate of the prestigious Certified Public Manager Program offered by Rutgers University and the New Jersey Civil Service Commission. In addition, he is both a graduate and instructor at the NJSACOP West Point Command and Leadership Academy and holds the designation of Accredited Command Executive through the NJSACOP ACE Program. His commitment to lifelong learning and leadership development reflects his unwavering dedication to excellence in policing.



Command Staff

COMMAND STAFF BIOGRAPHIES



Captain Patrick J. Kiernan

Captain Patrick J. Kiernan began his law enforcement career in 1997 as a Corrections Officer at the Middlesex County Adult Correctional Center before joining the Sayreville Police Department later that year. After graduating from the New Jersey State Police Academy, he served in the Patrol Division and steadily advanced through the ranks. His roles have included Detective in the Detective Division, Patrol Sergeant, Patrol Lieutenant assigned as a Station Commander, and Lieutenant of the Detective Division. He was promoted to Captain of the Administration Bureau in 2019 and has held various leadership roles ever since.

A veteran of tactical operations, Captain Kiernan served as Deputy Commander of the Middlesex County Special Operations Response Team (S.O.R.T.) from 2019 to 2024, having been an active member since 1999. Currently, he oversees the Sayreville Police Department's budget, recruitment, training, and hiring. His specialized expertise includes firearms, defensive tactics, interviewing, and complex criminal investigations. He is known as a transformational leader who fosters integrity, accountability, and professional development across the department.

Captain Kiernan holds an Associate's Degree from Middlesex County College, a Bachelor's from Rutgers University, and a Master's in Human Resources Training and Development. He is a Certified Public Manager and a graduate of the prestigious West Point Command and Leadership Program. In 2023, he graduated from the FBI National Academy, one of the most respected executive training programs in law enforcement, and is an Accredited Command Executive through the NJSACOP ACE program. He continues to lead by example, mentoring future law enforcement professionals with a focus on excellence and service.



Command Staff

COMMAND STAFF BIOGRAPHIES



Captain Dominick P. Castlegrant

Captain Dominick P. Castlegrant began his distinguished law enforcement career in 1991 as a Middlesex County Probation Officer/Investigator before joining the U.S. Department of Justice as a Deputy U.S. Marshal for the Southern District of New York. He later joined the Sayreville Police Department, where he served in various capacities after graduating from the Middlesex County Police Academy. One of his first roles was liaison to the Sayreville Auxiliary Police—a full-circle moment, having previously volunteered with the same unit. His early leadership experiences laid the foundation for a career marked by dedication, accountability, and operational excellence.

Throughout his rise through the ranks, Captain Castlegrant has held key positions including Patrol Sergeant, Patrol Lieutenant assigned as a Station Commander, Internal Affairs Lieutenant, and Lieutenant of the Detective Division. In these roles, he supervised field operations, ensured internal accountability, and led major investigations, including the successful resolution of the decades-old homicide of Nancy Noga using genetic genealogy. In 2022, he was promoted to Captain and currently commands the Uniform Patrol Division — the largest and most visible division of the department —overseeing scheduling, policy, operations, and community engagement.

Captain Castlegrant holds an Associate's and Bachelor's degree in Criminal Justice, graduating Summa Cum Laude, and is a graduate of the esteemed West Point Command and Leadership Academy. A firm believer in leading by example, he promotes professionalism, transparency, and respectful policing. He emphasizes that every public interaction is an opportunity to build trust and ensure a positive citizen experience.



Command Staff

COMMAND STAFF BIOGRAPHIES



Captain David Erla

Captain David Erla began his distinguished law enforcement career in 1997 with the Sayreville Police Department after graduating from the New Jersey State Police Academy in Sea Girt, where he earned the prestigious Fr. Robert F. Grady Award for achieving the highest academic average in the 196th Municipal Class. His first assignment was in the Uniform Patrol Division, and just two years later, his bravery was recognized with the Middlesex County 200 Club Valor Award. In 2004, he was promoted to Sergeant, where he continued to demonstrate strong leadership and dedication to patrol operations. By 2007, he was entrusted with the added responsibility of conducting internal affairs investigations alongside his supervisory role.

In 2010, he was promoted to Lieutenant and served as Station Commander until 2016, when he transitioned into the Administrative Bureau. There, he played a pivotal role in managing departmental reaccreditation, overseeing officer training, and leading Internal Affairs operations. Captain Erla successfully completed two full reaccreditations for the department and was instrumental in achieving initial accreditation for the department's communications unit. Between 2018 and 2022, he served as the department's Internal Affairs Supervisor, reinforcing a culture of accountability and professionalism.

In October 2022, Captain Erla was promoted to his current rank and now leads the Detective Division, overseeing all major criminal investigations with precision and integrity. He holds a Bachelor of Arts from Lehigh University, where he majored in International and Social Relations. Known for his analytical mind, commitment to ethical leadership, and unwavering service, Captain Erla continues to be a driving force in upholding the department's standards of excellence.



BOROUGH OF SAYREVILLE POLICE DEPARTMENT

Table of Organization





Personnel and Staffing

Personnel Updates 2025

New Hires - Patrolman Vincent O'Donnell, Patrolman Parker McCall, and Patrolman Kamil Kowalczyk

Promotions - None in 2025

Retirements - Patrolman Charles Teator



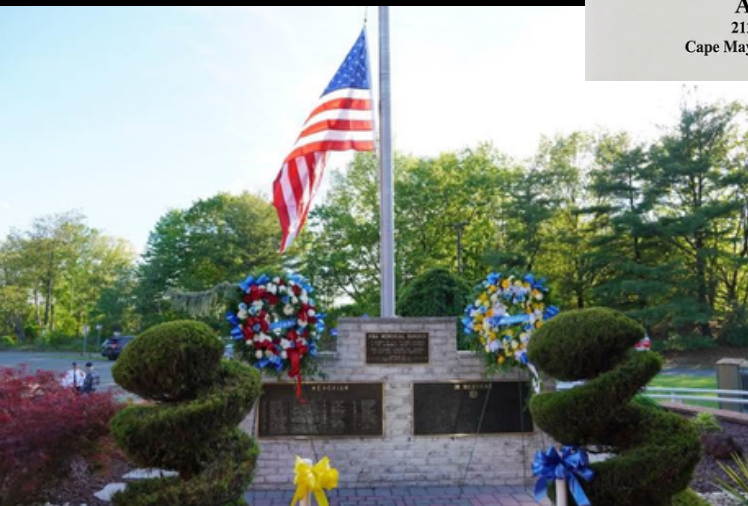
GRADUATION EXERCISES



**57th BASIC COURSE
for
POLICE OFFICERS**

**FRIDAY, January 10, 2025
4:00 O'CLOCK**

**Middle Township Performing
Arts Center
212 Bayberry Drive
Cape May Court House, NJ 08210**





Patrol Division

Patrol Division Commander

Captain Dominick Castlegrant

Introduction

Under the command of Captain Dominick Castlegrant, the Patrol Division plays a vital role in advancing the mission of the Sayreville Police Department. It upholds public safety by safeguarding life and property, maintaining peace and order, and serving the community with honesty, integrity, and professionalism. As the backbone of the department, the Patrol Division responds to all emergencies, including fire and medical incidents.



Captain Dominick Castlegrant

Through proactive patrol, community engagement, and a strong command presence, the Patrol Division works to prevent crime, reduce motor vehicle accidents, protect property, and preserve the quality of life in the Borough of Sayreville. Often the first on the scene, patrol officers secure crime scenes, initiate investigations, and support detectives in solving cases, frequently leading efforts through to their conclusion.

The Patrol Division operates 24 hours a day, 7 days a week, 365 days a year, with six rotating shifts/squads ensuring continuous protection and service. Each squad is commanded by a Lieutenant and either 1 or 2 Sergeants, depending on the shift. The Lieutenant of each squad, referred to as the Station Commander, holds a position of great responsibility. They provide leadership, manage critical incidents, oversee departmental operations, and make decisions of constitutional significance. The Patrol Sergeant(s) supervise the performance of police personnel under his/her command as assigned by the Lieutenant. They are responsible for overseeing, organizing, training, and directing the activities of assigned law enforcement personnel and equipment as instructed by the Lieutenant. At any given time, a dedicated team of officers is on duty, committed to safeguarding the residents of Sayreville.



Patrol Division

Patrol Division Commander
Captain Dominick Castlegiant



The Patrol Division supervisors are as follows:

Lieutenant Thomas Pavlik
Lieutenant William Kilcomons
Lieutenant John Kwitkoski
Sergeant Steven Maslowski
Sergeant Joseph Przybylowski
Sergeant Matthew Atlak
Sergeant Shawn McGrath
Sergeant Louis Becker

Lieutenant Angela Moat
Lieutenant David Wilkins
Lieutenant Daniel Ellmyer
Sergeant Brian Szkodny
Sergeant Michael Popowski
Sergeant Jeffrey Taylor
Sergeant Jaime Matelski
Sergeant Mark Deguzman

Combined they have 42 patrol officers under their command.

The overall safety of the public, especially the motoring public is of primary concern to the Patrol Division. Investigation of serious and fatal motor vehicle accidents as well as a traffic enforcement are primary concerns of the Traffic Safety Bureau.

2025 Statistics

The Patrol division has responded to 27,000 calls for service.

They have made 593 arrests, 109 for DWI.

Conducted 3,646 Motor Vehicle stops.

Issued 3,976 summonses.

Investigated 1,458 traffic crashes, 1 was fatal.

Towed 1,663 vehicles.



Patrol Division

Patrol Division Commander
Captain Dominick Castlegrant

Community Services Bureau

In January 2025, the Sayreville Police Department took an important step toward enhancing public safety and community engagement by merging the Traffic Safety Bureau and the Community Oriented Policing & Special Services Bureau into a newly established Community Services Bureau. This modernized structure brings together the Department's traffic enforcement, public safety, crime prevention and community outreach efforts under a single, coordinated command, creating a more efficient and responsive approach to serving our residents. Led by Lieutenant James Novak and supervised on a daily basis by Sergeant Brian Braile, the bureau is supported by four dedicated patrol officers who work collaboratively to strengthen community partnerships, address quality-of-life concerns, promote traffic safety and enhance the overall quality of life throughout the Borough.

Mission & Scope

The Community Services Bureau is dedicated to enhancing the quality of life for Sayreville residents through a comprehensive approach that combines traffic safety, community engagement, and proactive problem-solving. The Bureau strives to create safer roadways, stronger neighborhoods, and lasting partnerships between the Police Department and the community it serves.

This mission is achieved through two primary areas of focus:

- Promoting roadway safety through a balanced strategy of engineering, enforcement, and public education.
- Strengthening community partnerships through outreach initiatives, crime prevention programs, and collaborative problem-solving efforts that address local concerns and improve overall quality of life.





Patrol Division

Patrol Division Commander
Captain Dominick Castlegrant

Community Services Continued...

Traffic Safety & Roadway Operations

The Community Services Bureau remains at the forefront of the Department's efforts to keep Sayreville's roadways safe for motorists, pedestrians, and cyclists. Bureau personnel oversee all traffic-related enforcement initiatives and are responsible for investigating serious and fatal motor vehicle crashes. Through a combination of advanced investigative techniques, data-driven analysis, and proactive enforcement strategies, the unit works to identify roadway hazards, improve traffic flow, and reduce the likelihood of future collisions. Key responsibilities include:

- Collision Investigation & Analysis
- Reviewing motor vehicle crash reports and conducting comprehensive follow-up investigations.
- Utilizing advanced crash investigation and accident reconstruction techniques to determine contributing factors and establish causation.
- Deploying the department's small Unmanned Aircraft System (sUAS) to document serious crash scenes, collect critical evidence, and support major public events.
- Conducting detailed traffic studies and roadway assessments to identify safety concerns, evaluate traffic patterns, and develop recommendations for engineering, enforcement, and educational improvements.



SAYREVILLE POLICE DEPARTMENT	
SPECIAL ASSISTANCE REGISTRATION	
Officer Name	Officer ID
Vehicle Make	Vehicle Model
Vehicle Year	Vehicle Color
Vehicle VIN	Vehicle License
Vehicle Description	Vehicle Notes
Vehicle Status	Vehicle Location
Vehicle Date	Vehicle Time
Vehicle Driver	Vehicle Passenger
Vehicle Owner	Vehicle Lessee
Vehicle Title	Vehicle Insurance
Vehicle Registration	Vehicle Tax
Vehicle Fees	Vehicle Other
Vehicle Total	Vehicle Remarks





Patrol Division

Patrol Division Commander

Captain Dominick Castlegrant

Community Services Continued...

Engineering - Several changes through the year to improve safety at various sections in the Borough. Some of the changes include surveys on several roads to improve pedestrian travel, consideration of removing access to certain roads to limit 'cut-thru' traffic, and Title 39 agreements allowing police to enforce traffic laws within certain developments within the Borough.

Citizen Requests - Throughout 2025, the Community Services received multiple requests for enhanced speed enforcement. They employ specialized technology to record the speed of vehicles, their direction, travel times, and size categories. The collected data is then analyzed to determine if there is a significant pattern of speeding offenses, which would then prompt focused enforcement efforts.

Targeted Enforcement Initiatives - Over the year, various areas are designated for Targeted Enforcement. Community Services selects these areas, which are monitored in addition to standard patrols by all officers, typically over a span of one to two weeks. Selection is based on historical complaints and the volume of traffic in those areas.

Motorcycle Patrol - The departments motorcycle unit consists of two 2014 Harley Davidson Road Kings. Officers Thomas Pizzillo and Nicholas Kales have received specialized training and certification by the Philadelphia Police Highway Patrol. This 80-hour training course focuses on the necessary skills for the safe operation of the Police Motorcycle. Their duties encompass regular patrols, participation in parades, providing escorts, attending funerals, and engaging in community policing. Additionally, the motorcycle unit is tasked with specific traffic enforcement operations and has been equipped with devices such as tablets and mobile printers for issuing warnings or summonses.

Small Unmanned Aircraft System (sUAS) - The Sayreville Police Department Community Services Bureau deployed and utilized its drone to document each serious collision which occurred in 2025. It was also utilized for several events throughout the year. The technology capabilities have built in thermal, zoom, 45 minute flight time, and a high-resolution camera.





Patrol Division

Patrol Division Commander
Captain Dominick Castlegrant

Community Services Continued...

Community Engagement & Public Partnership

While the Community Services Bureau now encompasses both traffic safety and community-oriented policing functions, it continues the proud mission of the former Community Oriented Policing and Special Services (C.O.P.S.S.) Unit by fostering meaningful partnerships between the Police Department and the residents, businesses, schools, and organizations that make up our community. Through proactive engagement, innovative problem-solving, and collaborative outreach, the bureau serves as a vital link between law enforcement and the public.

Problem Solving & Community Response

The Community Services Bureau embraces a community-oriented policing philosophy that focuses on addressing concerns before they become larger issues. By working closely with residents and stakeholders, bureau personnel develop practical, long-term solutions that improve quality of life and strengthen neighborhood safety. Key responsibilities include:

- Implementing community-oriented policing strategies focused on sustainable, long-term solutions.
- Addressing public concerns through creative and innovative problem-solving approaches.
- Collaborating with residents, business owners, and community organizations to resolve recurring issues and enhance community well-being.

Event Planning & Operational Support

The bureau plays a critical role in ensuring the success and safety of community events held throughout the Borough. Through careful planning and coordination, personnel develop operational strategies that allow residents and visitors to enjoy community events safely while minimizing disruptions to daily activities. Key responsibilities include:

- Reviewing and coordinating all major community events.
- Developing operational plans to ensure the safe and efficient delivery of police services.
- Coordinating staffing, traffic management, and public safety operations for parades, festivals, cultural celebrations, and Borough-sponsored activities.



Patrol Division

Patrol Division Commander
Captain Dominick Castlegrant

Community Services Continued...

Education, Outreach & Community Liaison Services

Building trust through communication remains a cornerstone of the bureau's mission. Personnel actively engage with community members through educational programs, public meetings, and outreach initiatives designed to keep residents informed, connected, and involved. Key responsibilities include:

- Providing public education on traffic laws, roadway safety, crime prevention, and personal security.
- Serving as liaisons to schools, civic organizations, religious institutions, businesses, and community groups.
- Attending community meetings and events to maintain open lines of communication and address emerging concerns.
- Collaborating with local government agencies, boards, commissions, and community stakeholders to proactively identify and resolve issues before they escalate.

A Unified Approach to Safety & Service

The creation of the Community Services Bureau represents a modern and comprehensive approach to public safety. By combining the strengths of traffic safety, community policing, education, and outreach under a single command structure, the bureau is uniquely positioned to address the evolving needs of the community.

Through a balanced strategy of enforcement, engineering, education, and engagement, the Community Services Bureau enhances roadway safety, strengthens public trust, improves quality of life, and reinforces the Department's commitment to serving the residents of Sayreville. The bureau's efforts help ensure that Sayreville remains a safe, vibrant, and connected community where residents, businesses, and visitors can thrive.





Patrol Division

Patrol Division Commander
Captain Dominick Castlegrant

P.U.L.S.S.E.

(Proactive Union of Law Enforcement and Social Service Experts)

The P.U.L.S.S.E (Proactive Union of Law Enforcement and Social Service Experts) Program introduced by the Sayreville Police Department is a progressive and impactful initiative aimed at addressing the complex needs of citizens struggling with mental health, addiction, and other social service issues. By embedding social workers within the police department, this program creates an integrated approach to public safety that bridges the gap between law enforcement and community support services.

One of the key challenges faced by modern police forces is effectively managing situations involving individuals with mental health or addiction problems. These individuals often require specialized care that officers, despite their best efforts, may not be fully equipped to provide. Without proper support, this can lead to recurring calls for police service, escalating situations, and sometimes unnecessary confrontations that result in the use of force. The P.U.L.S.S.E program directly addresses this issue by ensuring that social service experts are available to help connect individuals with the appropriate resources and services.

The process begins when police officers come into contact with a citizen displaying signs of mental health and/or addiction issues. Instead of simply responding to the immediate situation, officers refer the individual to a social worker within the department. These social workers then reach out to the citizen, assess their needs, and link them to relevant services such as mental health counseling, addiction treatment, or housing support. Importantly, social workers also follow up with the individual to ensure they are receiving the necessary care, potentially reducing the need for future police intervention.



Patrol Division

Patrol Division Commader
Captain Dominick Castlegrant

P.U.L.S.S.E Continued...

Since its inception, P.U.L.S.S.E. has proven to be a highly effective initiative, delivering measurable results that enhance both public safety and community well-being. The program has contributed to a sustained reduction in use of force incidents, with overall incidents remaining 19% lower and resident-involved incidents 38% lower than the year prior to its implementation. By proactively connecting high-risk individuals with critical social services and addressing underlying issues before they escalate into crises, P.U.L.S.S.E. reduces repeated calls for service and allows officers to devote more time to crime prevention, community engagement, and other proactive policing efforts. The program stands as a powerful example of how collaboration between law enforcement and dedicated social service professionals can improve outcomes, strengthen public trust, and create a safer, healthier community for all.



P.U.L.S.S.E Staff at community charity event

Beyond the reduction in use of force, the P.U.L.S.S.E program has enhanced the overall relationship between the police department and the community. By providing citizens with access to the help they need, the program fosters trust and understanding, and reduces frustration between officers and residents. It also contributes to the overall well-being of the community, ensuring that individuals in need are getting the right support in a timely and effective manner. Since its inception, the P.U.L.S.S.E program has shown significant promise in providing high-quality police service and making a tangible, positive impact on the lives of Sayreville residents. It is an innovative model that can serve as a blueprint for other police departments looking to improve community relations and support vulnerable populations more effectively.



Administration Division

Administration Division Commander
Captain Patrick Kiernan

Introduction

The Police Administration Bureau is responsible for effecting and implementing policy and procedure, hiring personnel, the acquisition, maintenance and replacement of equipment and supplies, coordination and distribution of assets, procurement of all commodities required to operate the department, and formulation of the annual budget. This report underscores our unwavering commitment to enhancing operational efficiency, supporting our personnel, and ensuring public safety.



Captain Patrick J. Kiernan

Administration Bureau

Captain Patrick Kiernan
Lieutenant Tom Sheehan
Sergeant Jeffery Casella
Sergeant Mike Cinardo
Detective Gabe Lugo

Records Bureau

Civilian Tracey Weber, Civilian Dana Scheider, Civilian Debra Turner, Civilian Laura Krzykowski, Civilian Carol Womack, Civilian Susan Fereno, Civilian Leslie Ann Polanco, Civilian Sean Jaeckel

Technical Support Specialist

Civilian Ricardo Vento

Facilities Management

Civilian Matt Misiewicz

Fleet Management

Civilian Jeff Bartlinski and Civilian Connor Bouchard

Communications

Dispatcher Beth Donnamaria, Dispatcher Beth Freyer, Dispatcher Chris Bardsley, Dispatcher Mark Hurley, Dispatcher Brian Tierney, Dispatcher Marcin Piatek, Dispatcher Llonel Faura, Dispatcher Vincente Buffalino, Dispatcher Chris Scanlon, Dispatcher Sam Amato, Dispatcher Michelle Dunne, and Dispatcher Christina Capasso



Administration Division

Administration Division Commander
Captain Patrick Kiernan



Accreditation



Accreditation is a progressive and time-proven method of assisting law enforcement agencies to calculate and improve their overall performance. The foundation of accreditation lies in the adoption of standards containing a clear statement of professional objectives. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these standards and objectives. When the procedures are in place, a team of trained, independent assessors verifies that the applicable standards have been successfully implemented. Accredited status represents a significant professional achievement. Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective. The New Jersey State Association of Chiefs of Police has pursued the concept and development of a voluntary statewide law enforcement accreditation program for New Jersey which has resulted in the formation of the NJSACOP Law Enforcement Accreditation Commission, consisting of commissioners with the overall responsibility of adoption of program standards, as well as review of all assessment reports and approval of all recommendations for the granting of accredited status of applicant agencies.

The attitudes, training and actions of personnel of New Jersey's law enforcement agencies best reflect compliance with the standards contained in this program. Policy and procedure based on accreditation will not insure mistake-free policing or a crime-free environment for citizens. Nor will it ensure an absence of litigation against law enforcement agencies and executives. However, comprehensive and effective leadership through professionally based policy development is directly influenced by a law enforcement program that is thorough, complete, obtainable, and based on standards that reflect professional best practices.



Administration Division

Administration Division Commander
Captain Patrick Kiernan

Accreditation Continued...

The Sayreville Police Department commenced its initial accreditation process in October 2012. On July 20–21, 2014, assessors from the New Jersey State Association of Chiefs of Police (NJSACOP) conducted an on-site evaluation to verify compliance with all required standards and objectives. Following this assessment, a Commission Review hearing was held on October 9, 2014, during which the department was recommended for accreditation for the first time in its history.

NJSACOP accreditation is valid for three years, requiring agencies to undergo re-accreditation every cycle to maintain their status. The Sayreville Police Department has consistently met these standards and continues to uphold its accreditation, demonstrating an ongoing commitment to excellence in law enforcement.





Administration Division

Administration Division Commander
Captain Patrick Kiernan

Public Safety Communication Accreditation

Also administered by the New Jersey State Association of Chiefs of Police, the Public Safety Communications Accreditation Program requires agencies communications center to comply with best practice standards in three basic areas: management, operations, and analysis functions.

On December 2, 2022 assessors from the New Jersey State Association of Chiefs of Police (NJSACOP) conducted an on-site evaluation to verify compliance with all required standards and objectives. Following this assessment, a Commission Review hearing was held on March 16, 2023, during which the Sayreville Police Department communications center was recommended for accreditation for the first time in its history.

Building upon this achievement, the Sayreville Police Department continues to demonstrate its commitment to excellence in public safety communications. On December 22, 2025, the Department underwent its first Communications Re-Accreditation on-site assessment conducted by assessors from the New Jersey State Association of Chiefs of Police (NJSACOP). During the evaluation, assessors reviewed policies, procedures, operational practices, training records, and proofs of compliance to ensure continued adherence to the program's rigorous professional standards. The successful completion of the on-site assessment marks another significant milestone in the Department's ongoing pursuit of excellence and continuous improvement. A Commission Review hearing is scheduled for early 2026, at which time the Department's Communications Center will be considered for re-accreditation.

The Public Safety Communications Accreditation is valid for a three-year period during which time the agency must submit annual reports attesting to their continued compliance with those standards under which it was initially accredited.

Achieving and maintaining accreditation reflects the Sayreville Police Department's unwavering commitment to providing exceptional service and fostering trust within the community.





Administration Division

Administration Division Commander
Captain Patrick Kiernan

Records Bureau Function

The Records Bureau plays a vital role in managing records, including the processing, secure storage, retrieval, distribution, and disposal of police reports. Additionally, the bureau handles firearms applications, processes requests for police and motor vehicle accident reports, manages municipal and county discovery requests, and fulfills Open Public Records Act (OPRA) information requests.

Technical Support Specialist

A Technical Support Specialist is responsible for managing and resolving various in-house technology-related matters. This role includes handling computer systems, troubleshooting hardware and software issues, and maintaining operational efficiency for the organization. The specialist manages e-ticketing systems, oversees Axon in-car camera functionality, and ensures the proper operation of in-house security camera systems. Additionally, they provide support for any computer-related tasks, including system updates, user assistance, and resolving technical challenges to ensure seamless technology integration and usage within the organization.

Facilities Management

A Facilities Management professional is responsible for overseeing and maintaining the physical infrastructure of an organization. This includes ensuring the building and its systems are in optimal working condition through regular inspections, preventative maintenance, and timely repairs. Duties encompass managing HVAC systems, plumbing, electrical systems, and general upkeep such as painting, carpentry, and groundskeeping. This individual ensures that the facility remains safe, functional, and compliant with relevant codes and standards, while also coordinating with contractors and vendors as needed for specialized services. Their work supports a clean, efficient, and operational environment for staff and visitors.



Administration Division

Administration Division Commander
Captain Patrick Kiernan

Fleet Management

Fleet management involves overseeing and maintaining an organization's vehicles to ensure they operate efficiently, safely, and reliably. This role includes scheduling regular maintenance, managing repairs, and ensuring compliance with safety and regulatory standards. Responsibilities extend to tracking vehicle usage, monitoring fuel consumption, and maintaining detailed records to optimize costs and performance. Fleet managers may also handle vehicle procurement, disposal, and insurance, as well as implement systems to monitor driver behavior and ensure the proper functioning of onboard equipment. Effective fleet management ensures the organization's transportation resources are fully operational and support its goals seamlessly. Six vehicles were decommissioned in 2025 due to safety concerns or prohibitively high repair costs.





Administration Division

Administration Division Commander
Captain Patrick Kiernan

Communications Bureau

The Communications Bureau serves as the backbone of emergency response and is often referred to as the Primary First Responders. This bureau handles all incoming calls for police, fire, medical emergencies, general inquiries, and other assistance, ensuring they are appropriately directed. Telecommunicators within the bureau receive, document, prioritize, and dispatch requests for service from both emergency and non-emergency callers. Through a detailed series of questions, they gather critical information regarding the location, nature, and urgency of each situation, entering this data into a Computer Aided Dispatch (CAD) system to deploy the necessary resources efficiently.

In addition to emergency calls, telecommunicators document routine activities, self-initiated calls, and incidents encountered by officers during their shifts. This dual role of record-keeping and personnel tracking ensures officer safety and operational accountability. The Communications Bureau also provides vital support to officers in the field, such as making phone notifications, conducting driver's license or vehicle registration checks and accessing information about available resources for ongoing cases. They perform searches to identify if individuals are wanted for offenses in other jurisdictions, ensuring comprehensive support for public safety. Beyond emergency response, the bureau addresses non-emergency calls and general inquiries, documenting these interactions and providing appropriate resolutions or referrals. Essentially, Communications Bureau personnel perform a wide array of essential functions to support the department's operations and community service efforts.





Detective Division

Detective Division Commander
Captain David Erla

Detective/Investigations Bureau

The Detective/Investigations Bureau is supervised by Captain David Erla and Lieutenant Sean O'Donnell. The Bureau is divided into 4 distinct units, each supervised by a Detective Sergeant. These are the Criminal Investigations Bureau, Juvenile Aid Bureau, Vice/Narcotics Bureau and the Identification Bureau. In 2025, The Detective Bureau assigned 485 cases resulting in 121 complaints and 49 arrests.

Criminal Investigative Bureau - Detectives in the Adult Criminal Investigation Bureau (CIB) are responsible for investigating a wide range of criminal cases within the community. Given the variety of crimes that occur, detectives handle everything from minor offenses, such as shoplifting, to more serious crimes, including burglaries, robberies, assaults, arsons, and homicides. Key responsibilities of a detective in the CIB include:

Investigation of Criminal Cases: Detectives conduct thorough investigations into criminal activities, gathering evidence and building cases. This includes handling both property crimes, such as burglaries and theft, as well as violent crimes like assaults, robberies, arson, and homicides.

Financial Crimes and Scams: Detectives are also responsible for investigating financial crimes, such as fraud, identity theft, embezzlement, and scams targeting residents of the borough. This may involve tracing fraudulent transactions, identifying suspects, and collaborating with financial institutions to track the movement of stolen funds. Detectives work to protect the community from common scams, including online fraud.

Evidence Collection and Analysis: Detectives are tasked with collecting, preserving, and analyzing physical evidence at crime scenes. This may include forensic evidence, digital evidence, and witness statements. In financial crime investigations, detectives may also review bank records, financial transactions, and digital communications.



Captain David Erla



Detective Division

Detective Division Commander
Captain David Erla

Detective/Investigation Bureaus continued...

Surveillance Operations: Detectives may conduct surveillance operations to gather intelligence on suspects, criminal organizations, or patterns of illegal activity. This can involve both physical surveillance and the use of technology, such as cameras or tracking devices.

Interviews and Interrogations: Detectives interview victims, witnesses, and suspects to gather information relevant to an investigation. They use various techniques to extract useful details, ensuring all interactions are legally compliant.

Background Checks: Detectives also perform background checks on individuals, including prospective borough employees, to ensure that they meet the qualifications and standards required for employment within the community.

Collaboration with Other Agencies: Detectives work closely with other law enforcement agencies, including local police, county prosecutors, state authorities, and federal agencies, to share information and resources when necessary, particularly for larger or multi-jurisdictional cases.

Case Documentation and Reporting: Detectives maintain accurate and detailed records of their investigations, including written reports, evidence logs, and case files, which are critical for legal proceedings and future reference.

Court Testimony: In cases that go to trial, detectives may be called upon to testify in court as expert witnesses, presenting the evidence they have gathered and explaining their investigative process.

Given the variety of crimes, each detective in the Criminal Investigation Bureau must be versatile, detail-oriented, and adept at managing multiple cases simultaneously. They are an integral part of maintaining public safety and ensuring justice in the Borough of Sayreville.



Detective Division

Detective Division Commander
Captain David Erla

Significant Cases 2025

Virginia Man Found Guilty by Jury of Murder and Other Offenses

June 9, 2025

Middlesex County Prosecutor Yolanda Ciccone announced that Rashid Ali Bynum, 31, was found guilty by a jury on June 9, 2025, after a four-week trial, for the murder of Sayreville Councilwoman Eunice Dwumfour.

On February 1, 2023, at approximately 7:22 P.M., authorities received a 911 call reporting shots fired in the area of Samuel Circle, in the Parlin section of Sayreville, NJ. Sayreville Police Department responded to the scene, and upon their arrival, officers located borough councilwoman Eunice Dwumfour, 30, of Sayreville, in her vehicle with multiple gunshot wounds. Eunice Dwumfour succumbed to her injuries and was pronounced on scene.



On May 30, 2023, Bynum was arrested and charged in connection with the murder of Dwumfour. Bynum was taken into custody outside a residence in Chesapeake, Virginia, without incident. He was charged with first-degree Murder, second-degree Unlawful Possession of a Handgun, and second-degree Possession of a Handgun for an Unlawful Purpose. On July 27, 2023, Bynum was extradited to New Jersey.

During a four-week trial that began on May 13, 2025, Middlesex County Assistant Prosecutor Kristen Pridgen and Middlesex County Deputy First Assistant Prosecutor Tzvi Dolinger presented evidence and testimony to the jury. After a little more than one day of deliberations, the jury found Bynum guilty of the murder of Eunice Dwumfour. Bynum was also found guilty of Unlawful Possession of a Handgun, and Possession of a Handgun for an Unlawful Purpose.



Detective Division

Detective Division Commander
Captain David Erla

"Securing justice for the victim and her family would not have been possible without the hard work and dedication of all of the members of law enforcement who worked tirelessly on this case for over two years," Prosecutor Ciccone said. "The collaborative effort of multiple state agencies in New Jersey and Virginia, along with the FBI, should not go unrecognized."

On August 18, 2025, Superior Court Judge Joseph Paone sentenced Bynum to life in prison.

CIB Cases/Investigations Opened in 2025: 2296 from 410 total incidents

Detective Reports completed 2025:

296

Defendants Charged 2025:

62

Total number of charges 2025:

125

Backgrounds completed 2025:

45



Detective Division

Detective Division Commander
Captain David Erla

Narcotics/Vice Bureau

The Sayreville Vice unit is responsible for collecting, archiving, and disseminating narcotics, human trafficking, and financial crimes-related intelligence for successful investigations and prosecutions. The goal is to reduce all criminal activity by effectively investigating, combating, and interdicting the importation of illegal drugs into the Borough of Sayreville, investigating the structuring, placement, layering, and integration of all financial crimes. The Unit also works to detect and prosecute those responsible for unlawfully trafficking people or coercing them into forced labor, which is usually sexual exploitation. This Units investigations are furthered by developing informant networks, working undercover, conducting surveillance, processing criminal intelligence data, and arresting drug dealers and buyers who engage in illegal drug transactions. The unit works closely with other municipal departments, the Middlesex County Prosecutors Office Task Force, and their counterparts on the state and federal levels.

Vice Unit Investigations

2022 - 108

2023 - 79

2024 - 47

2025 - 60

Overdoses

2022 - 37

2023 - 24

2024 - 15

2025 - 21

Overdose Fatalities

2022 - 3

2023 - 5

2024 - 1

2025 - 8

Arrests by Vice Unit

2022 - 17

2023 - 11

2024 - 12

2025 - 15

Narcan Administered

2022 - 29

2023 - 24

2024 - 13

2025 - 30

Notably, in 2025, the Vice Unit successfully investigated complaints of prostitution in local massage parlors. These investigations have dismantled several prostitution operations and started several human trafficking investigations. The unit has also investigated citizens' complaints of illegally sold cannabis and THC products being sold in local smoke shops in the Borough. The unit's investigations resulted in complaints, executed search warrants, arrests and the closure of these businesses.



Detective Division

Detective Division Commander
Captain David Erla

Identification Bureau

The Sayreville Police Department's Identification Bureau plays a vital role in managing all property and evidence associated with criminal investigations and community interactions. Staffed by skilled detectives, the bureau is responsible for the meticulous collection, processing, storage, and archiving of all items seized, recovered, or turned in by citizens. Utilizing a state-of-the-art barcode system, each item is labeled upon intake to ensure a clear and unbroken chain of custody. This system not only guarantees accurate tracking and secure storage but also streamlines the management of evidence from the moment it's received until its final disposition.

Identification Detectives are trained to process crime scenes, collect evidence and often assist with search warrants. Other responsibilities include firearms applications, Megan's Law oversight and registration, Alcohol Beverage Commission (ABC) administration, business background checks as well as expungements.

Property Status 2025:

Outgoing -75	Incoming - 44
Moved - 47	Returned - 248
Disposed - 1,145	Transferred from Temporary Storage - 1,659

Total Items Processed - 3,218



Detective Division

Detective Division Commander
Captain David Erla

Identification Bureau continued...

Firearms Stats

<u>Firearms IDs/Handgun Permits 2025</u> Application Status:	<u>Permit to Carry Firearm 2025</u> Application Status:
Submitted - 924	Submitted - 216
Processed - 901	Processed - 216
Approved - 759	Approved - 203
Withdrawn - 118	Withdrawn - 29
Denied - 21	Denied - 0

New Technology

In 2025, the Identification Bureau continued to use and improve the new evidence portal allowing citizens and officers to upload digital evidence into our Evidence.com storage system. Examples include ring camera, cell phone video and photos and store surveillance video. We have also added a detective specially trained as a Digital Forensic Analyst. This detective will be responsible for collecting, processing and analyzing computer and cell phone data. Throughout 2025, several digital devices were downloaded, unencrypted and analyzed pursuant to search warrants.



Detective Division

Detective Division Commander
Captain David Erla

Juvenile Aid Bureau

The Sayreville Police Department Juvenile Aid Bureau is dedicated to fostering a safer, brighter future for our youth by promoting accountability, education, and positive change. In collaboration with the Board of Education and statewide agencies, we work to divert young offenders from the criminal justice system, guiding them toward opportunities for growth and rehabilitation. Through proactive community partnerships and compassionate intervention, we uphold the principles of justice while prioritizing the well-being of every child.

Together, we strive to build a community where every young person has the opportunity to thrive. In alignment with this mission, the Sayreville Juvenile Aid Bureau (JAB) made significant strides during calendar year 2025 to support families within its jurisdiction. Through youth and family counseling, resource provision, and individualized mentorships, the bureau aimed to foster positive outcomes for young individuals and their families.

Additionally, as part of the state and county Internet Crimes Against Children (ICAC) task force, our team is committed to protecting the most vulnerable members of our community by investigating and prosecuting crimes against children, ensuring a safe and secure environment for all. The bureau's commitment to protecting children was evident through the work of its members participating on the task force. These dedicated efforts included participation in multiple search warrants, resulting in charges against individuals involved in the possession, manufacture, or distribution of child sexual abuse material. Juvenile Detectives also contributed to the county-wide operation "Cruel Summer," which successfully led to the apprehension of multiple offenders.

Reports: 2024 - 290 2025 - 372	Cases/Investigations: 2024 - 178 2025 - 150
Station House Adjustments: 2024 - 9 2025 - 7	Complaints/Summonses: 2024 - 27 2025 - 39
Arrests: 2024 - 5 2025 - 18	ICAC Investigations: 2024 - 17 2025 - 16



Detective Division

Detective Division Commander
Captain David Erla

Law Enforcement Against Drugs (L.E.A.D.) Program

Law Enforcement Against Drugs (L.E.A.D.) is a comprehensive 10-week program designed for fifth-grade students at Samsel Upper Elementary School. It focuses on substance use prevention, anti-bullying education, violence reduction and promotes safer, healthier communities.

A key benefit of L.E.A.D. is the opportunity for students to engage with law enforcement officers in a positive, non-emergency setting. This interaction helps foster trust and build meaningful connections between students and their instructors, reinforcing a positive perception of law enforcement.

This year's L.E.A.D. instructors are Detective Kevin Soto and Patrolman Matthew Salvatore.





Office of Professional Standards

Office of the Chief of Police
Chief Daniel Plumacker

Office of Professional Standards

The Office of Professional Standards, also referred to as Internal Affairs, is responsible for investigating allegations of officer misconduct in accordance with the New Jersey Attorney General Guidelines. These investigations ensure accountability and transparency while upholding the integrity of the Sayreville Police Department. The unit is tasked with conducting thorough, unbiased investigations into complaints of police wrongdoing, including excessive use of force, demeanor, and violations of department policies or state laws. The Office of Professional Standards is an essential part of law enforcement that holds officers to the highest standards of conduct while maintaining the trust and confidence of our community.

2025 Internal Affairs Statistics

25 I.A. Cases opened

22 Closed

6 Sustained

4 Not Sustained

8 Unfounded

3 Exonerated

1 Administratively Closed



Office of Professional Standards

Office of the Chief of Police
Chief Daniel Plumacker

Office of Professional Standards continued...

Dispositions

Excessive Force: 0	Improper Arrest: 0
Improper Entry: 0	Improper Search: 0
Differential Treatment: 1 (unfounded)	Demeanor: 5 3 (unfounded) 1 (exonerated) 1 (not sustained)
Criminal Violation: 0	Other Rule Violation: 16 4 (unfounded) 6 (sustained) 3 (not sustained) 2 (exonerated) 1 (administratively)

Major Discipline - Three Sayreville Police Department Officers received major discipline for 2025. Major discipline is defined as sustained complaints resulting in the officer's termination, demotion, or suspension of more than five days (40 hours).

Use of Force - All use of force incidents that occurred in the calendar year 2025 were investigated and determined to be proper and reasonable, and did not violate department, County, or Attorney General policy, directive or guideline. In 2025, there were 27,000 calls for service. Force was used on 13 of those calls.



Year in Review

Office of the Chief of Police
Chief Daniel Plumacker

Year in review 2025

Recruitment and Retention

The Sayreville Police Department has exhausted the Civil Service Commission's active residency list of all borough residents. This effort resulted in the hiring of three officers who were sent to the Cape May County Police Academy and are expected to graduate in January 2026.

Community Services participated and recruited at several job fairs. In partnership with PBA Local 98 and the ESPOS Study Group, the Sayreville Police Department hosted a free study group for community members interested in pursuing a law enforcement career. The department is committed to growing in alignment with the demographics of the community we serve. We proactively adopt national law enforcement trends which makes us a desired agency to seek employment with. This includes deploying Axon body-worn cameras, Axon in-car cameras, and outer ballistic vest carriers to enhance officer comfort and safety. Firearms equipped with optics have also been introduced. A strong emphasis is placed on equipping officers with the tools and knowledge necessary to perform at a high standard.

Retirements

The Sayreville Police Department had one officer retire in 2025



Year in Review

Office of the Chief of Police
Chief Daniel Plumacker

Equipment Procurement

The Administration Bureau manages critical functions such as building maintenance, fleet management, training assignments, and equipment procurement. The agency's operational capabilities often depend on its ability to anticipate and secure funding for evolving needs.

A new Computer-Aided Dispatch (CAD) / Records Management System (RMS) system was purchased in collaboration with Motorola Solutions. The Flex system, valued at approximately \$1 million dollars, is anticipated to be operational by September 2026. The implementation of a new Computer-Aided Dispatch (CAD) and Records Management System (RMS) represents a significant investment in the efficiency, effectiveness, and future readiness of the Police Department. The integrated platform enhances communication between dispatchers and officers, improves real-time access to critical information, streamlines report writing and records management, and reduces administrative burdens through automation. In addition, the system provides advanced data analysis and reporting capabilities, allowing the Department to identify trends, allocate resources more effectively, and support data-driven decision-making. Ultimately, the new CAD/RMS system improves operational efficiency, enhances officer safety, strengthens investigative capabilities, and ensures the Department can continue delivering high-quality police services to the community.

In 2025, the Borough purchased 11 new police vehicles to support patrol operations and other departmental functions. The anticipated arrival and deployment of these vehicles into active patrol service is scheduled for July 2026.



Year in Review

Office of the Chief of Police
Chief Daniel Plumacker

Infrastructure Update

The men's holding cells are scheduled to undergo significant upgrades and renovations to ensure continued compliance with applicable Department of Corrections regulations, safety requirements, and operational standards. These improvements will enhance the functionality, security, and overall condition of the cells while supporting the Department's commitment to maintaining a safe and professional detention environment. The project is anticipated to be completed by September 2026.

Department Training

Training is a cornerstone of our departments commitment to excellence. Department-wide training sessions were conducted on topics including domestic violence, pursuit driving, use of force, de-escalation tactics, unarmed defense, and handcuffing. These sessions comply with mandatory requirements established by the Attorney General's Office. Officers received specialized training in crisis negotiation, firearms handling (rifles and handguns), child victim advocacy, case law, Title 2C, and accident investigation and reconstruction. The goal of these initiatives is to empower officers with the skills and knowledge needed to handle diverse situations effectively.





Year in Review

Office of the Chief of Police
Chief Daniel Plumacker

Officer Wellness Program

The Sayreville Police Department continued to build upon its commitment to employee wellness throughout 2025 by expanding and strengthening its Officer Wellness Program, a comprehensive initiative focused on supporting the physical, mental, and emotional well-being of our personnel. In partnership with The Institute for Forensic Psychology (IFP) and Dr. Sandra Ackerman Sinclair, the program continued to provide annual wellness visits, family-focused educational seminars, and Critical Incident Stress Debriefings designed to help employees effectively manage the unique challenges associated with public safety professions. These confidential wellness consultations promote resilience, self-awareness, and overall well-being, equipping officers and dispatchers with valuable tools to maintain both personal and professional success.

Recognizing that wellness extends beyond sworn personnel, the Department remains committed to ensuring that dispatchers, often the unseen first responders behind every call for service, have access to the same support services and resources. Family seminars continue to provide spouses, partners, and loved ones with practical strategies for building resilience and navigating the demands of a law enforcement career. Critical Incident Stress Debriefings remain available following traumatic or high-stress incidents, offering timely support and resources when they are needed most. Additionally, the Department's wellness policy continues to encourage physical fitness during duty hours when operationally feasible, recognizing the important connection between physical health, stress management, and emotional recovery. Together, these initiatives reflect the Department's ongoing commitment to fostering a healthier, more resilient workforce and reinforcing a culture where wellness is recognized as an essential component of professional excellence and organizational success.



Year in Review

Office of the Chief of Police
Chief Daniel Plumacker

Internship Program

The Sayreville Police Department continued to expand and strengthen its internship program throughout 2025, providing aspiring law enforcement professionals with meaningful opportunities to gain firsthand experience in the policing profession. Through partnerships with colleges, universities, and students pursuing careers in criminal justice and public service, the program offers participants valuable exposure to the diverse responsibilities and challenges of modern law enforcement.

More than just an educational opportunity, the internship program serves as an important investment in the future of the profession. By mentoring and developing talented individuals who demonstrate a commitment to service, integrity, and leadership, the Department helps cultivate the next generation of law enforcement professionals. The program also strengthens relationships with academic institutions and the broader community, creating a pipeline of future talent while fostering a greater understanding of the role police officers play in serving and protecting the public. Through its continued success, the internship program remains an important component of the Department's recruitment, outreach, and professional development efforts.

Conclusion

The Sayreville Police Department remains deeply committed to enhancing our operational readiness while supporting the dedicated men and women who proudly serve our community. The initiatives outlined in this report highlight our ongoing efforts to strengthen recruitment and retention, modernize facilities and equipment, invest in fleet maintenance, enhance officer training, and prioritize officer wellness. As we reflect on this year's achievements, we remain focused on building momentum, continuing to serve the residents of Sayreville with unwavering honor, integrity, and professionalism.



Looking Ahead to 2026

Office of the Chief of Police

Chief Daniel Plumacker

Goals for 2026

The Sayreville Police Department remains committed to providing professional, innovative, and community-focused law enforcement services while preparing for the evolving challenges and opportunities facing our Borough. As Sayreville continues to experience growth through redevelopment, expanding commercial activity, and changing public safety demands, the Department will focus its efforts in 2026 on six key strategic priorities: community engagement, crime prevention and public safety, staffing and organizational growth, training and professional development, officer wellness and resiliency, and technological advancement.

Community Engagement and Public Trust

Building and maintaining strong relationships with the community will remain a cornerstone of the Department's mission. The Department will continue to expand outreach initiatives, community events, youth programs, and collaborative partnerships with residents, businesses, schools, and civic organizations. Through transparency, accessibility, and meaningful engagement, the Department will continue strengthening public trust and fostering positive relationships throughout the Borough.

Efforts will include continued participation in community events, expansion of youth engagement opportunities, enhanced communication through social media and public information initiatives, and ongoing collaboration with community stakeholders to identify and address quality-of-life concerns before they escalate.

Crime Prevention and Public Safety

The Department will continue utilizing intelligence-led and data-driven policing strategies to identify emerging crime trends, allocate resources effectively, and proactively address public safety concerns. Strong partnerships with neighboring agencies, county, state, and federal law enforcement partners will remain critical in addressing criminal activity that impacts our community.



Looking Ahead to 2026

Office of the Chief of Police

Chief Daniel Plumacker

Goals for 2026 continued...

Staffing and Organizational Growth

As the Riverton redevelopment project continues to progress and new residential, commercial, and recreational opportunities emerge, the Department must ensure it remains properly staffed to meet increasing demands for service. The Department will continue advocating for the expansion of sworn and civilian staffing levels to maintain operational effectiveness, reduce workload burdens, and ensure the highest level of service to the community.

Recruitment efforts will focus on attracting highly qualified candidates who demonstrate integrity, professionalism, and a commitment to public service. The Department will continue developing future leaders through mentorship, succession planning, promotional opportunities, and specialized assignments.

Training and Professional Development

The Department will significantly expand training opportunities in 2026 to ensure personnel remain prepared to address the increasingly complex challenges facing modern law enforcement. Emphasis will be placed on leadership development, supervisory training, legal updates, investigative techniques, crisis intervention, active threat response, de-escalation strategies, and emerging public safety issues.

The Department will continue encouraging participation in advanced leadership programs, including command and executive-level training, while ensuring all personnel maintain compliance with evolving New Jersey Police Training Commission licensing and training requirements.

Officer Wellness and Resiliency

The Department remains committed to supporting the physical, mental, and emotional well-being of its employees. Building upon the success of the Officer Wellness Program, wellness initiatives will continue to expand through annual wellness visits, family support programs, critical incident stress debriefings, fitness initiatives, and access to confidential support resources.

Recognizing that employee wellness directly impacts organizational effectiveness, the Department will continue fostering a culture that prioritizes resilience, peer support, work-life balance, and overall employee well-being for both sworn and civilian personnel.



Looking Ahead to 2026

Office of the Chief of Police

Chief Daniel Plumacker

Goals for 2026 continued...

Technology, Innovation, and Operational Efficiency

The Department will continue exploring and implementing emerging technologies that improve operational efficiency, officer safety, investigative capabilities, and service delivery. Particular emphasis will be placed on maximizing the capabilities of the Department's new Computer-Aided Dispatch (CAD) and Records Management System (RMS), evaluating artificial intelligence applications within law enforcement, expanding data analytics capabilities, and identifying technology solutions that enhance decision-making and resource deployment.

The Department will also continue leveraging technology to improve communications, streamline administrative processes, support investigations, and provide more effective services to the public while ensuring all technological advancements are implemented responsibly, ethically, and in accordance with legal and privacy considerations.

Grant Funding and Strategic Resource Development

The Department will aggressively pursue local, state, and federal grant opportunities to support staffing, technology improvements, traffic safety initiatives, officer wellness programs, equipment replacement, specialized training, and community policing efforts. Securing external funding will remain a priority to reduce the financial impact on local taxpayers while ensuring the Department remains equipped to meet current and future public safety needs.

Accreditation, Compliance, and Organizational Excellence

The Department will continue its commitment to professional excellence through the maintenance of both agency and communications accreditation. Ongoing policy review, training, inspections, and compliance monitoring will ensure adherence to nationally recognized best practices and evolving professional standards.

As the policing profession continues to evolve, the Department will remain committed to continuous improvement, accountability, innovation, and excellence in service to the residents of Sayreville.

Through these strategic priorities, the Sayreville Police Department will continue adapting to the changing needs of our community while remaining focused on its mission of protecting life and property, maintaining public trust, and providing exceptional police services to all who live, work, and visit Sayreville.



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